



# SALT

Our Lord's United Methodist Church

November 2021

**Inside this issue:**

A Word from Pastor Kelly	2
"Courage" Study	3
Re-Entry Update	4
Help Needed	5
Church Meetings	6
ALB Meeting	6
Thanksgiving Office Hours	6
Poinsettia Orders	7
UMW News	8
Monday Funday	9
Nov. Birthdays	10
ALB Rotation	11
ALB Qualifications	12
ALB Survey	13
Charge Conf.	15
Rev. Clyde Cross	15
Financial Update	15
Caring Ministries	16
Cathedral Center	17
MCJ	17
Grateful to Serve	18
Soul Food	18
Memorials	20
Project Update!	20
Holiday Prayer	21
Worship with Us!	22

## Extending Parking Lot Ministry this Advent Season: I Have an Idea!

Carolyn Blotz, during her October Church Anniversary Moment labeled me "The Parking Lot Pastor"! What a blessing to be honored for the hard, creative pivot we've been able to make bringing worship and a variety of ministry opportunities to our parking lot during the long months of pandemic unsettledness! That space truly IS a wide open canvas for offering welcome, sharing the love of Christ and welcoming ALL ages and stages of people to hear that "There is Place for You Here".

I came across an idea, used by another church and shared for general use, that will continue the expansion of ministry to our parking lot this Advent Season! "A Journey to Bethlehem"—a drive through of 'story telling' vignettes staged around the perimeter of our parking lot (to allow for plowing and parking as needed)! Does this idea excite you? Are you interested in bringing it to life this December? I'd love to hand this vision off to 3-4 people who would make it their vision and ministry gift this holiday season. Please reach out to Pastor Kelly by November 15th for further discussion and the green light to run with it!

*Pastor Kelly*



*Journey  
TO Bethlehem*



## A Word from Pastor Kelly

### With Great Gratitude

*How wonderful it is having so many of our congregation willing to return to indoor activities! Although we don't ask about vaccination, many of you have shared your witness to receiving 'the shot' increasing your comfort in re-engaging in public spaces. Thank you for your witness! Thank you for considering Our Lord's one of the public spaces you now enter!*

*How wonderful it is to have the tech savvy skills of Dave Smith and Wendi Haubert enabling us to stream the worship live from the sanctuary through Facebook and out into the parking lot, reaching those who by choice or circumstance worship from a distance.*

*How wonderful to have a Re-Entry Team that continues to monitor CDC stats, WICCC advisements and Waukesha Co. trends, helping me curate covenant and developing protocol statements for our community.*

And, as I give thanks to God, I celebrate *how wonderful* it is that you are willingly sharing in covenant recitation and protocol mandates; wearing your masks and physically distancing in Our Lord's public spaces assures that as we claim "There is a place for you here" we are saying so as safely as possible – for everyone!



Kathy D. – stepping up to acolyte each week in sanctuary worship.

Pat M., Paul D., and Dave S. - ongoing re-entry team leadership.

Joe W., Chuck G., Tabitha M., and Wendi H. – stewardship preparation.

## “Courage” Fall ALL Church Study Stewardship Focus for 2022/Invitation to Action for Every-One!

Worship, Education, Stewardship and Mission team up to lead us, this Fall, using Tom Berlin’s text, “Courage”. Ministry vitality today and into next year will require courage! Taking time now to study, talk and commit together, as a body of Christ, to being courageous disciples is important. Pastor Kelly has initiated this across-the-ministry study to help us to see our current realities in our personal and communal living and to collectively embrace and commit to stepping forward together with courage.

Take a book (use the enclosed envelope to pay) or purchase the ebook from Cokesbury. To order the ebook, visit the Cokesbury website [here](#), choose the ebook format, add it to your cart and pay. Your book will then be available for downloading.

Register your participation generating excitement as the list grows!

Read, on your own, and use the guided question sheet to prepare your responses.

Attend live or view recorded weekly services of worship paying particular attention to the Intergenerational Teaching on “Courage”. You can view the live-stream of Sunday services on our [Facebook](#) page or watch the service at a later time on our [website](#).

Attend live hybrid class on Sunday morning or view the recorded sessions (links will be in What’s Happening) held following weekly worship from 10:20a. m to 11:00a. m.

Take the “Collection Challenge” issued by Missions – use the guide or plan a financial gift. Bring your gifts on Sunday, December 5th for delivery OR take courage and actually deliver your gifts yourselves to The New Berlin Food Pantry or UMCS! Not only do you ‘do good’, you and your family meet the people who work in these service agencies and the guests who benefit. Take a photo of your delivery and submit it to the office at [office@ourlordsumc.org](mailto:office@ourlordsumc.org) - photos are greatly appreciated!

*Pastor Kelly*

## Re-Entry Update

The Re-Entry Team met on October 19th to review our Safety Protocols after the first 6 weeks of being back in the sanctuary. Although the most recent Covid numbers for Wisconsin and Waukesha County are starting to show a slight decrease from one month ago, they are still dramatically higher than in late spring and approximately what they were in late January before widespread vaccinations were available. It was therefore decided that the mask and social distancing requirements will remain in effect for now.

We are beginning to see greater utilization of the building for small group activities and are moving to Monday and Wednesday as the preferred days to be in the church in order to accommodate the current work schedule for our cleaning company. Reservations can be made by contacting the office.

You will notice that the hymnals have been returned to the pews which are available for seating. We would ask that you leave the hymnals on the pew seats after use so that they can “air out” between services. We would also remind you to please sit ONLY in the rows that do not have a yellow sign at the end of the pew. Even using only every other pew there continues to be more than enough seating if we utilize all the rows starting at the front of the sanctuary.

With the return of cold weather it becomes less desirable to spend time outside in fellowship with others after church. Therefore we have set up several areas within the Narthex where small groups can gather to chat for short periods of time. Please don’t congregate right outside the sanctuary doors. No refreshments are allowed at this time.

We continue to follow the guidance that has come to us from the Bishop and the Wisconsin Council of Churches regarding best practices for safe worship experiences. As we monitor the numbers, we will modify these guidelines as soon as we can. The safety of all is our number one priority.

If you have specific questions regarding any of these guidelines, please feel free to contact any member of the Re-Entry Team. Please do NOT address your concerns to the staff as they are not responsible for these policies and are generally not in a position to be able to answer specifics.

Pat Mehring

Dave Smith

Paul Davis



*There's a Place for YOU Here!*

## Volunteers Needed!

Volunteers are needed to assist at Sunday worship services, especially, but not limited to:

- \*Worship leaders/liturgists
- \*Greeters
- \*Tech room assistants

If you'd like to help, pick up an "I Want to Help!" card in the narthex, fill it out and drop it in one of the orange offering buckets after the service on Sunday, or contact the church office at (414)425-7030 or by [email](#).



## Point of Connection

Virtually connect Tuesdays and Fridays on  
**Point of Connection**  
@ 9:30 a.m.

Live on Pastor Kelly's [Facebook](#) page and  
then posted on the church [website](#).

**Articles for the  
December issue of  
SALT are due by  
Monday,  
November 22nd.**

## A General Note About Meetings for Ministry and Fellowship @ Our Lord's

The pandemic has taught ministry leaders to pivot to convene meetings and communicate more efficiently using email and Zoom and FaceTime! This is a great gift on dark nights and in snowy weather! It also allows daytime working folk to offer their gifts of time and talent as they can get home for supper and then connect with a ministry team via the internet! Yaaaaay!

However, accountability is still vital! ALL group leaders are expected to:

\*Calendar their schedules with Tabitha in the church office no matter their meeting format.

\*Offer updates to the ALB for the consent agenda and items beyond budget coming to ALB for vote.

\*Prepare a general annual ministry report for the Church Conference.

\*Communicate any 'out of the ordinary' happenings, requests or insights to the church staff (Tabitha/Wendi as Office Administrator and Coordinator of Business and Administration), the pastor and the ALB chair.

*Pastor Kelly*



**Accountable Leadership  
Board Meeting  
Tuesday, November 30th  
6:30 p.m.  
Garden Room or Zoom**

### Thanksgiving Office Hours

The church office will be closed on Thursday, November 25th, and Friday, November 26th in observance of the Thanksgiving holiday.





## Order Your Christmas Poinsettias!

Orders are now being taken for poinsettias which will be used to beautify the sanctuary during the season of Advent. You may take your poinsettias home after the Christmas Eve worship service. Order forms are provided on the Welcome Table in the narthex, or print out a copy of the form below and bring it with you to church with your payment. You may also mail your form and payment to the church at: 5000 S. Sunnyslope Rd., New Berlin, WI, 53151.

### POINSETTIAS!



Our chancel @ Our Lord's is beautified with poinsettias with your help. You may take your poinsettia home after the Christmas Eve worship service. Please celebrate, honor or remember family and friends with a poinsettia. They are \$10 each.

I would like \_\_\_\_\_ poinsettias.

Name\_\_\_\_\_

In celebration of:

---

---

In honor of:

---

---

And / or In memory of:

---

---

Please fill out the form and have your orders in to the church office or the offering bucket with payment by November 28th. Make your checks payable to: OLUMC and mark "poinsettias" in the memo.

Worship @ Our Lord's is grateful for each poinsettia.



## Day Change for Fellowship and Crafting Meetings

During the month of October, the crafters have been meeting each Thursday afternoon to make fleece blankets for The Cathedral Center, a shelter for homeless families in Milwaukee. However, it was learned Wednesday afternoons would be better for more crafters. Accordingly, the crafters will now meet on Wednesdays, starting **November 3, at 1:00 p.m.**

Many hands are needed to make the blankets: to cut the strips, then tie them. Minimal skill is needed, just a willingness to join the other cutters and tyers. While you are doing that, you can enjoy the fellowship of the other crafters.

So far we have made two blankets, with several kits donated to make more. UMW plans to pay for a few more. If you would like to donate a kit (the larger size is the preferred choice) or the cost to buy one, please contact Carol Heinert, the UMW treasurer.

As well as making the fleece blankets, other crafters are knitting/crocheting prayer shawls for Preceptor Home Health Hospice, filter socks for the Wa-ter with Blessings program, and hats, scarves, and mittens for the Mitten Tree.

Our supply of yarn needs to be replenished. If you have extras, please bring them along.

## UMW and Pledges

Now that UMW is meeting on a more regular basis, operating funds are needed to help start up some programs, such as the Sunshine cards sent out by Rebecca Radick, our spiritual growth coordinator; buying fleece to make blankets for a homeless shelter; and books for the UMW Reading Program to put in the church library.

To help meet these programming expenses, many UMW members make a monetary pledge. Any pledge made is effective for the entire year in which it is made. In other words, if you make a pledge in November 2021, it is effective until November 2022. Any funds remaining after meeting the unit's annual expenses go toward national UMW-supported missions. You can give your UMW pledge with your Sunday offering, and it will be shown on your statement; please be sure it is clearly identified as such. Contact Carol Heinert, the UMW treasurer, if you need more information about pledging to UMW.

cont. on pg. 7

UMW cont.

Due to the ongoing COVID pandemic, UMW will not have a fundraiser, such as the Christmas Cookie and Bake Sale, this year. Please consider how much you would spend to make cookies etc. and add that amount to your pledge.

"The Lord bless you and keep you;  
the Lord make His face shine upon you  
and be gracious to you;  
the Lord turn His face toward you  
and give you peace."

Numbers 6:24-26

## Monday FUNDAY

Last month the Monday Funday group met for the first time in over a year and it felt really good. We had a great and fun time together! Our next gathering will be on Monday, November 15th, at 10:00 a.m. in the Garden Room. We normally meet on the third Monday of the month, but in December we'll meet one week earlier on Monday, December 13th, to allow more time for you to prepare for your Christmas celebrations. Please mark these dates on your calendars and invite a friend to come along. All are welcome to enjoy a special relaxed time with others in the church. If you have any questions or need a ride, contact Rebecca Radick at 262-679-2710.



The Monday Funday group tackled some puzzles at their first meeting back in the church building. Looks like they met the challenge!





Jo Jo Dascenzo	11/2	Beau Veit	11/18
Asaiah Ware	11/3	Laura Beltrame	11/18
Angela Beltrame	11/7	Brianna Kesler	11/20
Emma Merschdorf	11/7	Rod Peterson	11/20
Mark Radick	11/8	Leah Perreault	11/23
Roberta Gorzek	11/9	Glen Spence	11/27
Kelly Fowler	11/13	Andy Paquette	11/28
Becky Perreault	11/15	Len Haubert	11/29
Nathan Falk	11/17	Miles Perreault	11/29



## The Accountable Leadership Board Rotation Begins

Just ahead of my arrival here at Our Lord's UMC the Administrative Council recommended and by Church Conference vote this church transitioned to a new model of administrative structure called Accountable Leadership. This structure streamlines planning meetings and interconnects the communication across every area of program and administrative ministry. The hope is that areas of ministry, then, utilizing their approved budget and team of volunteers can engage in ministry without the added burden of extra meetings, reports or permission seeking. The Accountable Leadership Board's role is to hold up the vision process, balance and reconcile ministry need with the financial realities and to share openly how each area is enhancing vision to God's glory and to the expansion of the kin-dom.

Aligning with the UM Book of Discipline, the ALB must have a chair, 2 for Finance, 2 for Trustees and 2 for Staff/Parish. The balance, to make 10-12 max, are At-Large persons who may (not a must) represent an area of ministry.

Our current Board agreed to stay intact, as much as was possible, as it was launched, for a full three years. At this years' end the first 4 will rotate off for at least one year of rest from ALB leadership. They may continue to offer their gifts and time in service through any area of ministry (and I pray they will). So, let me pause here to formally thank Dave Smith, Wendi Haubert, Mark Radick and Chuck Garrigues for their heartfelt service to the church.

The Lay Leadership team (Wendi H., Pat, M., and Pr. Kelly) will be prayerfully preparing a slate of new additions to the ALB who will be invited into 3 years service during a most exciting time of living into what we mean when we advertise that: "There is a Place for You Here"!

Please prayerfully consider God's continuing call to ALL of us as God's disciples and review the following attributes for ALB service (see page 12) or speak to the Lay Leadership team today!

## Basic Qualifications and Qualities of Persons to Serve on the Accountable Leadership Board

1. Disciples of Jesus Christ. Mature in their faith, willing to witness to their faith with humility and conviction.
2. Generous givers, supporting the work of Christ and the church, growing towards a tithe.
3. Use their Spiritual Gifts in service within and beyond the walls of the church.
4. Desire to “make **new** disciples of Jesus Christ for the transformation of the world.”
5. Minimum of three-year commitment to serve by attending all meetings, participating in continuing education events, and using their spiritual gifts in ministry.
6. Possess a servant’s heart. Fully supports the mission and strategic goals of the church.
7. Have credibility with the various groups within the congregation. Have participated in the leadership of the church for a significant time and understand the United Methodist Church.
8. Able to articulate vision and current ministries to help congregation move forward in kingdom building work.
9. Collectively, demonstrate competency in human resource management, administration, financial management, property management and discipleship ministries.
10. Support the Lead Pastor and willing to call the Lead Pastor to accountability in meeting the mission and strategic goals.
11. A team player, supporting the decisions of the ALB even if they did not vote for them.

## Active Ministry and Work Teams (a.k.a. committees)

These groups are the ‘feet-on-the-ground servants’ of Our Lord’s UMC. This is the place you connect your passion to ministry action! Lay Leadership is also interested in expanding these teams with leaders and willing participants for 2022. Please complete the survey sheet below and on pg. 14 and return it to the church office via email or snail mail by Nov. 15<sup>th</sup>. You may also drop it in the offering bucket on Sundays. Note: Areas listed in ALL CAPS are newly forming for 2022.

### **Trustees: Scott Knuth, President, by ALB election**

Do you have general tools usage skills? Know about plumbing? Like to fix things? Are you a self-starter that can perform general building maintenance projects?

\_\_\_\_\_ I am willing to serve in this area. My email is: \_\_\_\_\_

### **Caring Ministries**

Do you like writing notes, acknowledging special occasions, checking-in over the telephone or baking a few extra cookies to brighten someone’s day?

\_\_\_\_\_ I am willing to serve in this area. My email is: \_\_\_\_\_

### **Education**

Love to learn? Value a range of learning opportunities? Willing to coordinate with educators and support their efforts?

\_\_\_\_\_ I am willing to serve in this area. My email is: \_\_\_\_\_

### **Worship**

Do you have creative energy just waiting for an avenue of expression? Do you value all the senses in worship? Are you interested in the liturgical guidance of worship?

\_\_\_\_\_ I am willing to serve in this area. My email is: \_\_\_\_\_

### **Missions**

Are you concerned about the connection and support of the range from worldwide to local ministries with Our Lord’s?

\_\_\_\_\_ I am willing to serve in this area. My email is: \_\_\_\_\_

**CHURCH AND SOCIETY**

Do the ‘issues in society’ like food insecurity and inclusive/safe education keep your heart awake at night? Does the continuing conflict in our own denomination concern you? Is building peace with justice important to you?

\_\_\_\_\_ I am willing to serve in this area. My email is: \_\_\_\_\_

**Igniting Ministries**

Are you excited to welcome everyone on Sundays and to special events? Is in-home visitation a call upon your heart?

\_\_\_\_\_ I am willing to serve in this area. My email is: \_\_\_\_\_

**TECH TEAM**

Do you have the gift of understanding Facebook/other social media platforms? Do you have website building/maintenance skills? Do you know something/have skills with sound/visual media equipment? Do you have computer skills for building Power Point slides, newsletters etc.?

\_\_\_\_\_ I am willing to serve in this area. My email is: \_\_\_\_\_

**Lay Member to Annual Conference**

Do the ‘workings’ of the greater church interest you? Are you interested in listening to/informing the congregation about denominational matters in preparation and as follow-up to the annual meeting of the United Methodist Church in this state? Are you able to commit to a long weekend (usually in June) Friday through Sunday to attending a statewide Conference representing Our Lord’s UMC?

\_\_\_\_\_ I am willing to serve in this area. My email is: \_\_\_\_\_

**VISIONING TEAM** Pastor Kelly, Leader

Are you an ‘out of the box’ thinker? Does change excite you? Are you tired of “the way we’ve always done things” as a reason for ministry? Do you have a passion for the next 10 years of ministry here at Our Lord’s UMC?

\_\_\_\_\_ I am willing to serve in this area. My email is: \_\_\_\_\_

**ALB Member At-Large**

Are you interested in seeing the “big picture” of Our Lord’s ministry? Can you offer your voice to enhance/advance the vision for Our Lord’s?

\_\_\_\_\_ I am willing to serve in this area. My email is: \_\_\_\_\_



## 2021 Charge Conference Sunday, December 5th 11:30 a.m.

Plan to attend the annual Charge Conference after church on December 5th! In order to properly set up the room, we're asking that you let us know if you're attending by signing the sign-up sheet in the narthex or by calling the church office at 414-425-7030.

---

### Passing of Rev. Clyde Cross

Rev. Clyde Cross, the first pastor of the mission church that became Our Lord's, passed away on October 19th, 2021. Rev. Cross was the pastor of Our Lord's United Methodist Church from 1966—1970. Please remember his family in your prayers.

---

### Where Does the Church Stand?

The finance team of the Accountable Leadership Board would like to share with you the status of the church's operating results through September 30<sup>th</sup> of this year.

Expenses to date are 15% above giving creating a deficit ledger balance. Resource reserves have covered this shortfall and the ALB continues to be committed to a faith-based budgeting process. The ALB, guided by our monthly reports and any recommendations, will monitor the situation. We give thanks for the generosity of this congregation as we welcome continuing and new revenue streams of support.

Your financial gifts are tax deductible and you are encouraged to give safely through our website: [www.ourlordsumc.org/donate](http://www.ourlordsumc.org/donate), mail in your gift or drop your donation in any orange bucket labeled 'offering' on Sunday morning.

The ALB Finance Team, Chuck Garrigues and Joe Whyms along with our Coordinator of Business and Administration, Wendi Haubert, are available to answer any further questions you may have.

# CARING MINISTRIES



As we enter into the holidays ahead, many people feel much anxiety. They may have lost someone, their family is spread all over and unable to be together, or they're holding on to hurtful feelings and many more situations. God calls us all to "bear one another's burdens" (Galations 6:2). But how can we do this?

It's done through the power of prayer. Intercessory prayer is a way to bring caring souls together and help others feel closer to God. "Our souls, all human souls, are interconnected so that we can not only pray for each other but also suffer for each other." (quote by Baron Van Hugel). Praying for and with others is not a way to interfere or take their freedom; but to help them know they are not alone, and that there is great love surrounding them, through God and you. The gift of your prayers and concern for them opens the way for God's will and blessings to come into their lives.

Please, know that there are people in the church and our Pastor who are willing to pray with you and help where needed.

*Prayer: Faithful God, help us keep in touch with You and others. Help us to trust in You and the power of Your love through the gift of prayer. AMEN.*

Submitted by Rebecca Radick



## Meals Delivered to The Cathedral Center

Thank you to the five members from Our Lord's and a friend who delivered a meal for 40 people to The Cathedral Center on Tuesday, October 12th. To learn more about The Cathedral Center and its mission, visit their [website](#). Contact the co-ordinators of this mission project, [Wenda Cichucki](#) or [Linda Suminski](#), for more details on how you can sign up to help with the next drop off meal. Monetary donations can safely be made online, given in person on Sundays (note Cathedral Center), or mail a check to Our Lord's UMC, 5000 S. Sunnyslope Rd., New Berlin, WI, 53151 (note Cathedral Center on memo line). All collected donations will be sent to the Cathedral Center the week of November 15th.

---

## Holiday Celebration at Milwaukee County Jail

At Christmas, the Milwaukee County Jail Library Volunteers (MCJLV) gather items to give as a small Christmas gift to the inmates (usually about 920) who will be spending the holidays in the county jail. You can help to make this time a little more joyous for these people in the following ways. Last year, one of the inmates told a volunteer it was the first gift he had ever received!

**Monetary Donations** – The small gift usually includes a folder, lined and unlined paper, a stamped envelope, a small pencil with detachable eraser, the Christmas version of the Daily Bread devotional, a one-page annual calendar, a word search puzzle, and a candy bar. It may not seem much, but each inmate, all 920, have to receive the same. If you would like to contribute to the cost of these gifts, please make your donation through your church offering and designate it The Benedict Center, Jail Holiday Celebration.

**Unused Christmas and Greeting Cards Needed** - Included in the small Christmas gift given to each inmate are an unused Christmas card with envelope (a volunteer pays for the stamp to mail the card) and a greeting card with envelope for the inmate to send to a family member or friend. If you have any of these cards and are willing to donate them for this project, please bring them to church and put them in the box used to collect books and magazines for the Milwaukee County Jail.

Many thanks for your continued support of this outreach program.

Submitted by Gwenda Szczygielski

## Grateful to Serve

Thank you to those who took time to recognize pastor appreciation month in October with a card or a personal sentiment. I'm also grateful to the Church 55<sup>th</sup> Anniversary Celebration team for inviting Carolyn Blotz to share the legacy of pastors who have served Our Lord's UMC through 55 years. Please view the October "Soul Food" from Bishop Jung who, in his role as shepherd to ALL WI clergy, spoke about the importance of the relationship between the pastor and laity (church community) for clergy health and vitality in ministry.

*Pastor Kelly*



### October is National Clergy Appreciation Month

Siblings in Christ,

We know that God was in Christ, reconciling the world, and that relationship is the essence of transformation. We are changed by offering gifts in ways that serve each other. I am grateful for the gifted laity who lead and serve, and the dance of shared mission we discover when we deploy gifts in relationship with communities.

I write to thank you, clergy. Local Pastors, Deacons, Elders, and to you who may be spiritual leaders not yet with clergy credentials—but on the journey—thank you for your ministry!

God creates by speaking a new reality into being. God said, 'let there be light,' and there was light. Clergy, our words articulate God's newness in creation. We reset blessing in creation when we pronounce a benediction and say, 'may the Lord bless you and keep you.' We re-establish God's newness when we say, 'in the name of Jesus Christ you are forgiven.' We pronounce something irrevocable when you, say, 'I baptize you...' These are not just words, but language that paints God's possibilities over the worn-through grain of the world. The church is a language community establishing God's relentless solidarity and interdependent good in a world that asserts self-interest as the way of the world. October is clergy appreciation month. I hope, Siblings in Christ, you will join me in offering signs of genuine appreciation and thanksgiving to clergy.

I want you to know that clergy are paying the price of a politicized pandemic. They are exposing themselves to the harm of those who refuse to mask for their neighbor. They are trying to raise the level of maturity in Christian community so that Christ would be made known in our witness. They proclaim the Oneness of Christ in a world where powerful forces seek to divide us.

Cont. on pg.

According to the Lewis Center for Church Leadership, nationally, young elders, those age 35 or younger, declined again in 2021 to 721--lower than the previous low of 852. There is a decline of young deacons since 2019 by 23%. 38% of Wisconsin clergy appointed to churches have been in their appointment three years or less—and they are trying to build pastoral relationships across a pandemic and via electronic means of communication.

Our clergy recruitment is international, bringing highly educated and gifted candidates from around the planet to serve and supply congregations in Wisconsin, and we know cross-cultural and cross-racial appointments clearly express the oneness of Christ. That said, they require deep commitment from both laity and clergy for us to make world-transforming disciples of Jesus. Every pastor and every congregation have a cultural heritage. Where deep sharing takes place the governance of God's Spirit is made known. Thank you for choosing to make Christ known.

Our clergy recruitment is international, bringing highly educated and gifted candidates from around the planet to serve and supply congregations in Wisconsin, and we know cross-cultural and cross-racial appointments clearly express the oneness of Christ. That said, they require deep commitment from both laity and clergy for us to make world-transforming disciples of Jesus. Every pastor and every congregation have a cultural heritage. Where deep sharing takes place the governance of God's Spirit is made known. Thank you for choosing to make Christ known.

Ministry has always been hard enough to require both lay and clergy to rely on God and disorienting enough for us to take God's hand whenever it comes. I offer ten concrete ways to show appreciation for your clergy person.

1. Pray for your clergy persons. Deeply, earnestly, and honestly pray for their ministry.
2. Advocate for an increase in compensation and work to improve your congregation's financial stewardship.
3. Serve. Teach. Organize. Your service leads by example and blesses the body.
4. Hold accountable gossip and complaining that does not address people directly.
5. Visit someone who is grieving or sick or shut-in on behalf of the community of faith.
6. Speak well of your pastor in the church and community.
7. Reflect back to your clergy something specific that you appreciated about her or his ministry.
8. Attend classes that your clergy person offers. Support them with your presence..
9. Help others in your congregation respect the clergyperson's Sabbath day.
10. Make sure your clergy person takes regular times of vacation and gets away for continuing education.

Siblings, what you pay attention to grows. Pay attention to stewardship or mission or service—and they grow. Pay attention to the office of pastor or deacon and its value and impact will only increase—as will the people in that office. Thank you, each of you, for your ministry.

Know that I am praying for you.

In the hope that Christ offers us,  
Bishop Hee-Soo Jung

## Memorials @ Our Lord's

A contribution to Our Lord's memorial fund is a wonderful way to commemorate significant milestones such as birthdays, holidays and weddings. The memorial fund also provides an opportunity to celebrate the memory of a friend or family member through a contribution. Our Lord's has received over \$1470.00 in donations in celebration of the life of congregation members who went on to meet their Savior in 2021. It is through special gifts, such as memorials, that Our Lord's is able to supplement our current ministry with excellent resources for various needs. The organ midi player and the iPad used to stream the worship services are two of the most recent purchases that were made from memorial monies, which helped tremendously in "keeping in touch" with you during the last 18 months.

To donate to the memorial fund, visit our [website](#). Choose "Other" and type "Memorial Fund" in the space to the right and enter the amount you'd like to donate. You may also donate by check (be sure to write "Memorial Fund" on the memo line) and either put your donation in the orange offering bucket on Sundays or mail to: 5000 S. Sunnyslope Rd., New Berlin, WI, 53151.

---

## Project Update!

The fascia in the preschool play yard phase was completed on Saturday, October 23rd. This included the fascia above the preschool windows, the pastor's office windows, and the east wall of Fellowship Hall.

Rebecca Radick, Len Haubert, Don Mains, and I did the work over three sessions, approximately 11 hours total time. Special thanks to Don Fell (Rebecca's dad) for providing the 10' brake and also the super helpful advice and cautions to help us do a professional-looking job!!

**Final preschool work needed:** Scrape peeling paint on the Fellowship Hall door and repaint. Brown paint is in the shed, on the left shelves as you walk in the door. Volunteers are needed to help complete this work.

There is still more work that needs to be done in this area. If you'd like to help with this project, please contact the church office via [email](#) or by calling 414-425-7030.

Submitted by Mark Radick



## Holiday Prayer

*Blest are you, Lord,*

*Our God and Creator.*



*Through Your goodness we enjoy the  
Fruits of the Earth and share the loving  
gifts of family and friendship.*

*We ask Your blessings on our guests,  
our home and our church.*

*We offer thanks for the love with which  
this festive meal was prepared,  
and for the love and joy which brings us  
together to partake of it.*

*In gratitude for Your continued care over  
us, make us mindful of the  
Needs of others that we  
may show our thanks  
in the manner of our living.*

*May our hearts be filled with love  
and praise, as we pray to Your Holy  
Name.*

**AMEN.**

*By Eileen Chaney  
From "Our Family's Favorite Grace Book"*

***There's a place for you here!***



**Join us for Sunday worship!  
9:30 a.m.**

**There are three ways to worship—choose what works best for you!**

**\*In-person worship in the church sanctuary (masks are required.)**

**\*Worship from the comfort of your vehicle in the church parking lot. Services are broadcast through speakers mounted in the parking lot.**

**\*Watch the live-stream of our services on our [Facebook](#) page, or watch at a later time on our [website](#).**



**Want to know “What’s Happening” at Our Lord’s?**

**A weekly electronic newsletter containing information about upcoming events is sent out on Sundays. If you aren’t currently subscribed but would like to be, [email](#) the church office.**

**A monthly calendar of events is posted on our [website](#).**

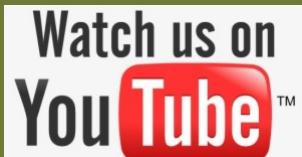
**OUR LORD’S  
UNITED  
METHODIST  
CHURCH**

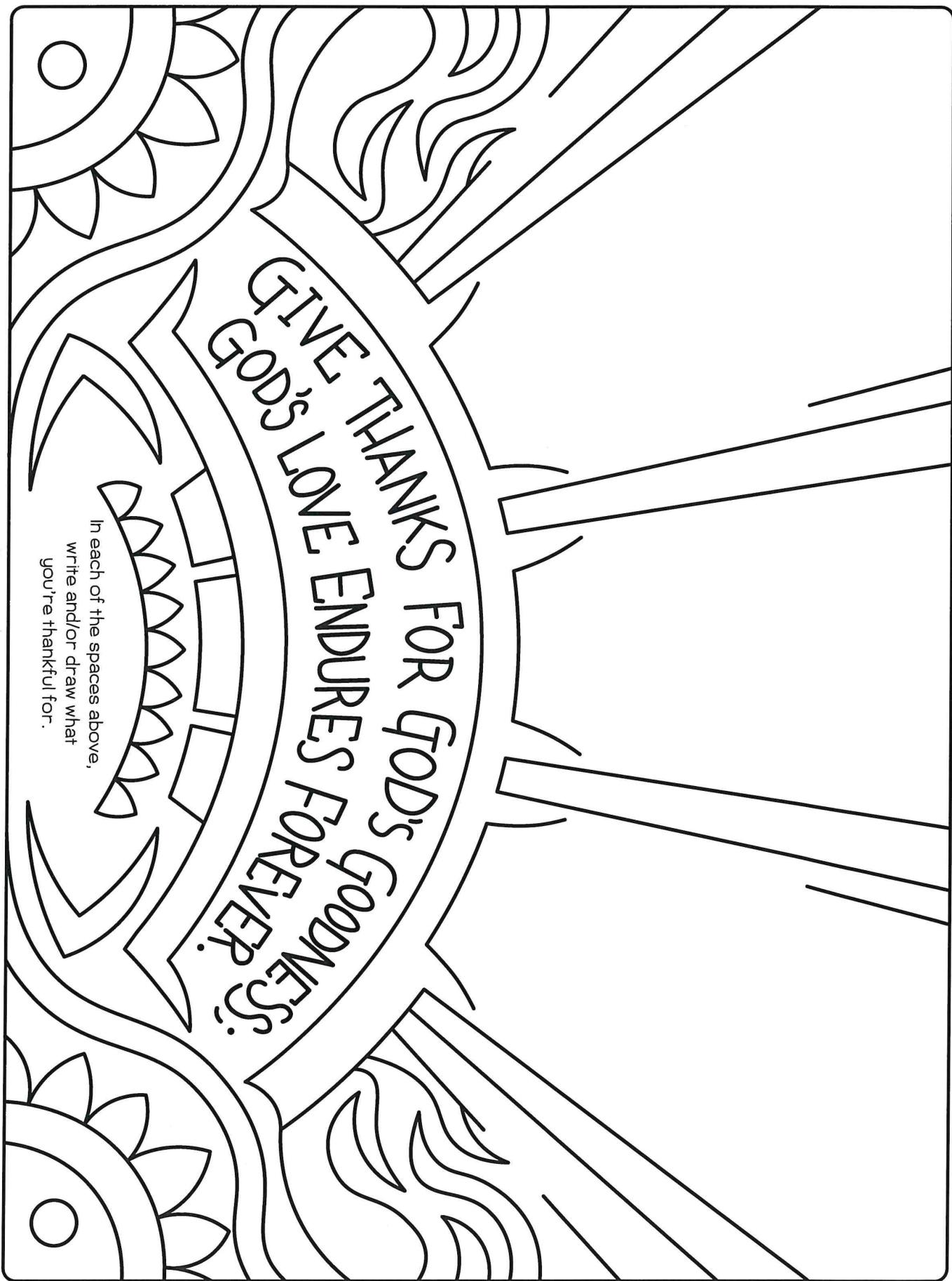
5000 S. Sunnyslope Road  
New Berlin, WI 53151

Phone: 414-425-7030  
Email: [office@ourlordsumc.org](mailto:office@ourlordsumc.org)



**Visit our website!**





In each of the spaces above,  
write and/or draw what  
you're thankful for.